

RAVEN BAKERY

205 Prospect St Ste 101

Position: Shopkeeper

Start date: April

Hours: Saturdays 7am – 3pm (April – December)

Compensation: \$19.13/hour (training wage), \$19.13-\$20/hour after 30d review; tip pool; PTO; profit share.

About the Bakery:

Raven Bakery is a neighborhood bakery with a small shopfront in downtown Bellingham. We sell simple, delicious, place-based food, including our own wholegrain, sourdough breads, wholegrain pastries, drip coffee, and a very small grocery selection from our local farmers and processors. We operate the bakery by bicycle.

Job Summary:

The shopkeeper is responsible for setting up and maintaining the shop efficiently and with attention to excellent customer service, increasing sales, and accurate record keeping. Additional responsibilities include: bake pastries, helping coworkers pack for and restock the farmers market, cleaning, and handling miscellaneous tasks as needed. Our team is very small and everyone wears multiple hats.

Required abilities:

- Ability to engage enthusiastically with customers while working with your hands.
- Ability to work independently, ask questions when needed, and transition efficiently between tasks.
- Ability to maintain a clean and organized workspace.
- Basic math and record keeping skills.
- Ability to learn and perform tasks consistently.
- Attention to detail, adaptability, and focus.

Physical requirements:

- Ability to repeatedly lift 50 pounds and occasionally heavier loads.
- Ability to stand for an 8 hour shift.
- Ability to ride a loaded cargo bike (this will be part of your interview).

Desired experience:

- Customer facing work

Please send a resume, two professional references, and a brief note about your interest and availability to sophie@ravenbreads.com.